

## **JOSEPH (JOE) B. KUHNS III**

Last update – August 2018

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### **FORMAL ACADEMIC EDUCATION (other professional training described below)**

2000            Ph.D. – Criminology, University at Albany  
1990            M.A. – Criminology, University of South Florida (Thesis)  
1986            B.A. - Criminal Justice, University of South Florida

### **CURRENT/RECENT POSITION(S)**

July 2016      Full Professor  
to present     University of North Carolina at Charlotte/Criminal Justice & Criminology

July 2010      Associate Professor (Graduate Coordinator - 2010-2012)  
to June 2016   University of North Carolina at Charlotte/Criminal Justice & Criminology

July 2003      Assistant Professor  
to June 2010   University of North Carolina at Charlotte/Criminal Justice & Criminology

June 1995      Senior Policy Analyst (GS-14); Social Science Analyst (GS-13)  
to Aug. 2003   United States Department of Justice, Community Oriented Policing Services

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### **MANUSCRIPTS UNDER REVIEW (\* indicates projects with current/former students)**

**Kuhns, Joseph B.** & Leach, Nancy R. (2018). Operation Safe Storage: A successful problem oriented policing project in Charlotte, 14 years later. A chapter in Scott, M. & Clarke, R. (Eds); *Successful POP Case Studies*, New York, NY: Routledge

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### **MANUSCRIPTS IN PROGRESS (\* indicates projects with current/former students)**

Johnson, D. Maguire, E.R. & **Kuhns, Joseph B.** (2018). Can community policing reduce perceived disorder: Findings from a quasi-experiment in Trinidad and Tobago; *Journal of Research in Crime and Delinquency*

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## PUBLICATIONS

(\* indicates publications with current/former students)

[Google Scholar Link](#)

[Research Gate Link](#)

### **Books, Edited Books and Peer Reviewed Technical Reports and Monographs**

- 2018 \* **Kuhns, Joseph B.**, Cambareri, Josie, Messer, Shannon & Stephens, Darrel. [\*Independent Investigations of Officer-Involved Shootings: Current Practices and Recommendations from Law Enforcement Leaders in the United States and Canada\*](#); [www.mcca.org](http://www.mcca.org); <https://www.majorcitieschiefs.com>; <https://www.majorcitieschiefs.com/>: Major Cities Chiefs Association (<https://www.majorcitieschiefs.com/>). DOI: 10.13140/RG.2.2.11835.87841
- 2016 \* **Kuhns, Joseph B.**, Doliver, Diana, Bent, Emily & Maguire, Edward R. [\*Understanding firearms assaults against law enforcement officers in the United States\*](#). Washington DC: Office of Community Oriented Policing Services, Bureau of Justice Assistance
- 2015 **Kuhns, Joseph B.**, Maguire, Edward R. & Leach, Nancy R. [\*Health, safety and wellness program case studies in law enforcement\*](#). Washington DC: Office of Community Oriented Policing Services
- 2012 **Kuhns, Joseph B.** [\*Drug impaired driving\*](#): A problem-specific guide in the Problem Oriented Policing Guide series, Guide #69. U.S. Department of Justice: Washington DC
- 2010 **Kuhns, Joseph B.** & Knutsson, Johannes. [\*Police Use of Force: A Global Perspective\*](#). An edited volume in the [Global Crime and Justice Series](#) (Series Editor - Graeme Newman); Santa Barbara, CA: Praeger Security International
- Recognized as an [Outstanding Academic Title, 2010](#) by [Choice](#)
  - Nominated for the [2011 International Criminology book award](#) by the American Society of Criminology

### **Peer-Reviewed Journal Articles**

- In press \* Sanders, Amber, **Kuhns, Joseph B.**, & Blevins, Kristie R. [\*Exploring and understanding differences between deliberate and impulsive male and female burglars\*](#); *Crime and Delinquency*

Summarized and reprinted at <http://blogs.lse.ac.uk/usappblog/2017/03/14/why-crime->

[prevention-strategies-may-be-effective-against-both-deliberate-and-impulsive-burglars/](#)

- 2018 Cambareri, Josie F. & **Kuhns, Joseph B.** [Perceptions and perceived challenges associated with a hypothetical career in law enforcement: Differences among male and female college students](#). *Police Quarterly*, 21(3): 335-357
- 2017 Maguire, Edward R., Johnson, Devon & **Kuhns, Joseph B.** & Apostolos, R. [The effects of community policing on fear of crime and perceived safety: Findings from a pilot project in Trinidad and Tobago](#). *Policing & Society*
- 2017 \* **Kuhns, Joseph B.**, Blevins, Kristie R., Miller, Riane M. & Cambareri, Josie F. [Drug use and abuse as primary motivators for involvement in burglary: A comparison of self-reported differences among a random sample of male and female burglars](#); *Journal of Drug Issues*, 47(1): 116-131
- 2016 \* Doliver, Diana S. & **Kuhns, Joseph B.** [The Presence of New Psychoactive Substances in a Tor Network Marketplace Environment](#); *Journal of Psychoactive Drugs*, 48(5): 321-329
- 2014 Johnson, D., Maguire. E. R. & **Kuhns, Joseph B.** [Public Perceptions of the Legitimacy of the Law and Legal Authorities: Evidence from the Caribbean](#). *Law and Society Review*, 48(4): 947-978
- 2014 Gendreau, P., Listwan, Shelley & **Kuhns, Joseph B.** & Exum, M. Lyn. [Making prisoners accountable: Are contingency management programs the answer?](#) *Criminal Justice and Behavior*, 41: 1079-1102
- 2014 \* **Kuhns, Joseph B.**, Exum, Myron L., Clodfelter, Tammatha A. & Bottia, Martha. [The Prevalence of Alcohol-Involved Homicide Offending: A Meta Analytic Review](#); *Homicide Studies*, 18(3): 251-270
- 2014 Holt, Thomas J., Blevins, Kristie, R. & **Kuhns, Joseph B.** [Examining the Diffusion and Arrest Avoidance Practices of Johns](#); *Crime and Delinquency*, 60, 261-283
- 2013 \* **Kuhns, Joseph B.**, Blevins, Kristie R., and Austin, Lauren. [Perceptions and Observations of County Crime and Disorder Among Small Sheriffs' Agencies in Suburban and Rural America](#); *The Journal of Law Enforcement*, 2(6), 1-20
- 2012 **Kuhns, Joseph B.** & Maguire, Edward R. [Drug and Alcohol Use among Homicide Victims in Trinidad and Tobago. 2001-2007](#); *Forensic Science, Medicine and Pathology*, 8(3): 243-251

- 2012 \* Pierce, Rachel J. & **Kuhns, Joseph B.** [Alcohol and Drug Use Among Robbery-based Homicide Victims in Trinidad and Tobago](#); Criminal Justice Policy Review, 23(2): 211-230
- 2012 \* Miller, Riane N. & **Kuhns, Joseph B.** [Exploring the Impact of Medical Marijuana Laws on the Validity of Self Reported Marijuana Use Among Juvenile Arrestees Over Time](#); Criminal Justice Policy Review, 23(1): 40-66
- 2011 **Kuhns, Joseph B.**, Johnson, Devon R. & King, William. [Resident Perceptions of Police Mistreatment and Use of Force in a Troubled Trinidadian Neighborhood](#); Journal of Crime and Justice, 34(3): 234-249
- 2011 \* **Kuhns, Joseph B.**, Wilson, David B., Clodfelter, Tammatha, A., Maguire, Edward R. & Ainsworth, Stephanie A. [A Meta-Analysis of Alcohol Toxicology Study Findings among Homicide Victims](#); Addiction, 106(1): 62-72
- 2010 \* **Kuhns, Joseph B.**, Clodfelter, Tammatha A. & Bersot, Heather Y. [Examining and Understanding the Joint Role of Caffeine and Alcohol in Facilitating Violent Offending and Victimization](#); Contemporary Drug Problems, 37: 267-287
- 2010 Exum, M. L., **Kuhns, Joseph B.**, Koch, B. & Johnson, C. [An examination of situational crime preventions strategies across convenience stores and fast food restaurants](#); Criminal Justice Policy Review; 21(3), 269-295
- 2010 \* Clodfelter, Tammatha A., Turner, Michael G., Hartman, Jennifer L. & **Kuhns, Joseph B.** [Sexual Harassment Victimization During Emerging Adulthood: A Test of Routine Activities and Self Control Theory](#); Crime and Delinquency, 56(3), 455-481; **Reprinted** in Daigle, Leah H. (2012). *Victimology: A Text Reader*; Thousand Oaks, CA: Sage
- 2009 \* **Kuhns, Joseph B.**, Wilson, David B., & Maguire, Edward. R., Ainsworth, Stephanie, A. & Clodfelter, Tammatha A. [A Meta-Analysis of Marijuana, Cocaine and Opiate Toxicology Study Findings Among Homicide Victims](#); Addiction, 104(7): 1122-1131
- 2009 Lord, Vivian, B., **Kuhns, Joseph B.** & Friday, Paul C. [Impact of Community Policing on Small City Citizens](#); Policing: An International Journal of Police Strategies and Management, 32(4): 574-594
- 2009 \* **Kuhns, Joseph B.** & Clodfelter, Tammatha A. [Illicit Drug-related Psychopharmacological Violence: The Current Understanding within a Causal Context](#); Aggression and Violent Behavior, 14(1): 69-78

- 2009 Johnson, Devon V. & **Kuhns, Joseph B.** [\*Striking Out: Race and Support for Police Use of Force\*](#); Justice Quarterly, 26(3): 592-623
- 2008 **Kuhns, Joseph B.**, Spohn, Cassia & Wells, William M. [\*Lodging Security and Crimes Against Tourists in a Developing Nation: Findings from a Survey of Establishment Owners and Managers in Trinidad and Tobago\*](#); Caribbean Journal of Criminology and Public Safety, 13(1-2): 93-137
- 2008 Holt, Thomas J., Blevins, Kristie, R. & **Kuhns, Joseph B.** [\*Examining the Displacement Practices of Johns with Online Data\*](#); Journal of Criminal Justice, 36(6): 522-528
- 2007 **Kuhns, Joseph B.**, Maguire, Edward R. & Cox, Stephen. [\*Public Safety Concerns Among Law Enforcement Agencies in Suburban and Rural America\*](#). Police Quarterly, 10(4): 429-454
- 2007 \* Kaetterhenry, Rachel, J., **Kuhns, Joseph B.** & Arrigo, Bruce A. *Marijuana Legislation: A Public Policy Perspective*. International Journal of Crime, Criminal Justice, and Law, 1(2): 171-185
- 2005 **Kuhns, Joseph B.** [\*The Dynamic Nature of the Drug Use/Serious Violence Relationship: A Multi-Causal Approach\*](#). Violence and Victims, 20(4): 433-454
- 2004 Coston, Charisse T. M. & **Kuhns, Joseph B.** *Lives Interrupted: A Case Study of Henry Louis Wallace, an African American Serial Murderer in a Rapidly Expanding Southern City*. Free Inquiry in Creative Sociology, 32(2): 141-150; **Reprinted** in Hickey, Eric W. (2006). Serial Murderers and Their Victims; Belmont, CA: Wadsworth
- 1997 Maguire, Edward, R., **Kuhns, Joseph B.**, Uchida, Craig & Cox, Stephen. [\*Patterns of Community Policing in Non-Urban America\*](#). Journal of Research in Crime and Delinquency, 34(3): 368-394
- 1996 Widom, Cathy S. & **Kuhns, Joseph B.** [\*Childhood victimization and subsequent risk for promiscuity, prostitution and teenage pregnancy: A prospective study\*](#). American Journal of Public Health, 86(11): 1607-1612
- 1992 **Kuhns, Joseph B.**, Heide, Kathleen M. & Silverman, Ira J. [\*Substance use/misuse among female prostitutes and female arrestees\*](#). The International Journal of the Addictions, 27(11): 1283-1292

- 1992           **Kuhns, Joseph B.** & Heide, Kathleen M. [\*AIDS-related issues among female prostitutes and female arrestees\*](#). [International Journal of Offender Therapy and Comparative Criminology](#), 36(3): 231-247

### **Book Chapters**

- 2018           Phillips, Matthew & **Kuhns, Joseph B.** Drug trafficking. A chapter in *Transnational Crime and Global Security*; Praeger Security International
- 2017           Varano, Sean P. & **Kuhns, Joseph B.** Drug-Related homicide. A chapter in Brookman, F., Maguire, E.R. and Maguire, M. (Eds.), [\*The Handbook on Homicide\*](#). Johns Wiley & Sons, Inc.: West Sussex, England
- 2010           \* Summers, Diana L. & **Kuhns, Joseph B.** *The Future of Less-Than-Lethal Weapons in Policing*. A chapter in Kuhns, J.B. and Knutsson, J. (Eds.), [Police Use of Force: A Global Perspective](#); Santa Barbara, CA: Praeger Security International
- 2005           **Kuhns, Joseph B.** & Coston, Charisse T. M. *The Myth that the Typical Serial Murderer is a White Male*. A chapter in Walker, J. & Bohm, R. (Eds.) [Demystifying Crime and Criminal Justice](#), Roxbury Publishing: Los Angeles, CA
- 1993           Blount, William R., **Kuhns, Joseph B.** & Silverman, Ira J. *Intimate abuse within an incarcerated female population: Rates, levels, criminality, a continuum, and some lessons about self-identification*. A chapter in Culliver, C. (Ed.) - [Female Criminality: The State of the Art](#). New York: Garland
- 1992           Boyd, L. A., Clark, Hewitt, B., Redditt, C. A., Foster-Johnson, L., Hardy, D., **Kuhns, Joseph B.**, Lee, B. & Stewart, Elizabeth S. *An individualized system of care for foster children with behavioral and emotional disturbances: Preliminary findings*. A chapter in Friedman, Robert (Ed.) [Proceedings of the Fifth Annual Conference on Children's Mental Health Services and Policy](#), Tampa, FL
- 1990           Blount, William R., Manning, Susan & **Kuhns, Joseph B.** *Prison utilization study: Risk assessment techniques and Florida's inmates*. A chapter in Lanza-Kaduce, L. et al. (Eds.), *Volume I: Application to males and females*. Tallahassee, FL: Division of Economic and Demographic Research

### **Encyclopedia Entries, Book/Movie Reviews, and Other Publications**

- 2013           **Kuhns, Joseph B.** Model Academic Curriculum in Problem Oriented Policing. *Encyclopedia of Community Policing and Problem Solving* (Peak, K., Ed). Sage

- 2012 \* Summers, Diana L. & **Kuhns, Joseph B.** Non-Deadly Use of Force by Police. *The Encyclopedia of American Law and Criminal Justice*; New York City: Facts on File, Inc.
- 2011 Maguire, E.R. & **Kuhns Joseph B.** Implementing Community Policing. *Security Studies*, Volume 4 [official scientific police research journal for the Ministry of Interior in Qatar]
- 2006 **Kuhns, Joseph B.** Charlotte Mecklenburg Police Department. *Encyclopedia of Police Science, 3rd Edition*, (Ed.) Jack R. Greene. New York: Routledge
- 2006 **Kuhns, Joseph B.** Drug Markets. *Encyclopedia of Police Science, 3rd Edition*, New York: Routledge
- 1994 **Kuhns, Joseph B.** Review of *Women and Crack-Cocaine*. *ACJS Today*, 13(3), November/December
- 1993 **Kuhns, Joseph B.** [[Review of Dealing with Drugs](#)]. *Journal of Criminal Justice and Popular Culture*, 1(5): 44-47; Available at <http://www.albany.edu/scj/jcipc/vol1is5/drugs.html>

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## FUNDED GRANTS AND CONTRACTS

### Local, National and International

- 2018-2020 Exum, M.L., Listwan, S., Dewitt, S. & **Kuhns, Joseph B.** *Improving Officer Decision-Making: Can Personality Predict Outcomes?*; grant funded by the National Institute of Justice for \$432,159
- 2016-2017 **Kuhns, Joseph B.** & Reid, Shannon R. *Arbitrary Profiling Review*; Charlotte Mecklenburg Police Department; contract funded for \$21,270
- 2015-2016 **Kuhns, Joseph B.**, Blevins, Kristie R. & Turner, Michael. *Exploring Post-Burglary Adaption from the Victim's Perspective*; Alarm Industry Research and Education Foundation; contract funded for \$50,192
- 2011-2012 **Kuhns, Joseph B.** & Blevins, Kristie R. *Understanding Decisions to Burglarize from the Offender's Perspective*; Alarm Industry Research and Educational Foundation; contract for \$49,983



- 2009 **Kuhns, Joseph B. (PI)** & Blevins, Kristie R. [\*The Validity of False Burglar Alarm Estimates\*](#); Alarm Industry Research & Education Foundation; contract for \$14,358
- 2008 **Kuhns, Joseph B. (PI)** & Blevins, Kristie R. *Factors that Influence Offender's Decisions to Burglarize*; Alarm Industry Research & Education Foundation; contract for \$12,305
- 2006-2007 Blevins, Kristie R., **Kuhns, Joseph B.**, Holt, Thomas J. & Hartman, Jennifer L. *Johnny Come Home: Studying Prostitution Solicitation in Charlotte*; Charlotte Mecklenburg Police Department; contract for \$3,500
- 2006-2008 **Kuhns, Joseph B.** *Reducing Crime in Trinidad and Tobago: A Strategic Approach*; Ministry of National Security, Trinidad and Tobago/George Mason University; subcontract for \$147,250
- 2005 **Kuhns, Joseph B.**, Friday, Paul C., Lord, Vivian B. & Johnson, Gary A. *Union County Growth Study*; Union County Sheriff's Office, NC; contract for \$51,766
- 2004 Friday, Paul C. & **Kuhns, Joseph B.** *Provision of Jail Pretrial Study: An Assessment of the Mecklenburg Country Pretrial Population*; Mecklenburg County, NC; contract for \$41,261

### University

- 2007 **Kuhns, Joseph B. (Co-PI)** & Blevins, Kristie, R. *Johnny Come Home: Studying Prostitution Solicitation in Charlotte*; College of Arts and Sciences Small Grant Program, UNCC; internal grant for \$905
- 2004 **Kuhns, Joseph B. (PI)**. *Developing a Community Policing Assessment Tool: Phase I*; Jr. Faculty Research Grant, UNCC; internal grant for \$6,000

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## PROFESSIONAL CONSULTING AND TRAINING

- 2017 Health, Safety and Wellness training delivered to major cities chiefs in Texas through the [LEMIT training program](#)
- 2016-2017 *Independent officer-involved shooting investigations*; grant funded to the Major Cities Chiefs Association for \$75,000; Office of Community Oriented Policing Services, U.S. Department of Justice
- 2016 Community Oriented Policing and Problem Solving training delivered to the



Gettysburg (PA) College Public Safety Department

- 2014-2015 *Improving health, wellness and safety among officers and understanding use of firearms violence against law enforcement officers*, Major Cities Chiefs Association, Office of Community Oriented Policing Services/Bureau of Justice Assistance; consultant contract funded for \$148,925
- 2014-2016 *Nationwide Crime Analysis Capability Project* with the Charlotte Mecklenburg Police Department; Bureau of Justice Assistance via the Institute for Intergovernmental Research; total project funded for \$295,945; consultant contract funded for \$50,500
- 2013 Expert witness - police use of force case (Alabama)
- 2013-2014 Community Oriented Policing and Problem Solving training delivered to lieutenants from the Charlotte Mecklenburg, Raleigh, Winston-Salem, Ashville, Wilmington, Rock Hill and Greensboro Police Departments
- 2012 Community Oriented Policing and Problem Solving training delivered to the Raleigh (NC) Police Department
- 2006-2008 International Justice Mission (via Crime and Justice Analysts); funded by the Bill and Melinda Gates Foundation – *A Longitudinal Study of Human Trafficking in Southeast Asia*
- 2005-2006 *Reducing Crime in Trinidad and Tobago: A Strategic Approach*; Ministry of National Security; consultant contract funded for \$58,949
- 2006 Problem Oriented Policing Center ([www.popcenter.org](http://www.popcenter.org)); U.S. Department of Justice, Office of Community Oriented Policing Services - Development of a [Model Academic Curriculum in Problem-Oriented Policing](#)
- 2005 Department of Homeland Security – Subject Matter Expert for the Commercial Equipment Direct Assistance Program (CEDAP)
- 2005, 2010 Minister of National Security, Trinidad and Tobago (via George Mason University) – Reducing Violent Crime in Trinidad and Tobago

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**Program Evaluations and Technical Reports**

- 2017 \* **Kuhns, Joseph B.**, Cambareri, Josie, Messer, Shannon & Stephens, Darrel.

- Independent Investigations of Officer-Involved Shootings: Current Practices and Recommendations from Law Enforcement Leaders in the United States and Canada*; Major Cities Chiefs Association/Office of Community Oriented Policing Services, U.S. Department of Justice
- 2016 **Kuhns, Joseph B.**, Blevins, Kristie R. & Turner, Michael. *Exploring Post-Burglary Adaption from the Victim's Perspective*; Alarm Industry Research and Education Foundation
- 2016 **Kuhns, Joseph B.** & Reid, Shannon. *Real Time Crime Center Toolkit*, Bureau of Justice Assistance; this product will eventually migrate into a website
- 2015 \* **Kuhns, Joseph B.**, Doliver, Diana, Bent, Emily & Maguire, Edward R. *Understanding and reducing firearms assaults against law enforcement officers in the United States*. Major Cities Chiefs Association, Bureau of Justice Assistance & the Office of Community Oriented Policing Services
- 2015 **Kuhns, Joseph B.**, Maguire, Edward R. & Leach, Nancy R. *Health, safety and wellness program case studies in law enforcement*. Major Cities Chiefs Association, Bureau of Justice Assistance, Community Oriented Policing Services
- 2013 **Kuhns, Joseph B.** & Apostolos, Robert. *Policing Protests in Charlotte*; Office of Community Oriented Policing Service
- 2012 \* **Kuhns, Joseph B.**. Blevins, Kristie R., Lee, Seungmug, Sawyers, Alex & Miller, Brittany. *Understanding Decisions to Burglarize from the Offender's Perspective*; Alarm Industry Research and Educational Foundation
- 2011 Gendreau, Paul, Listwan, Shelley, J. & **Kuhns, Joseph B.** *Managing prisons effectively: The potential of contingency management programs*; Public Safety Canada
- 2009 \* **Kuhns, Joseph B.**, Blevins, Kristie R. & Clodfelter, Tammatha A. *The Validity of False Burglar Alarm Estimates*; Alarm Industry Research & Education Foundation
- 2008 \* **Kuhns, Joseph B.**, Blevins, Kristie R. & Clodfelter, Tammatha A. *Factors that Influence Offender's Decisions to Burglarize*; Alarm Industry Research and Education Foundation
- 2007 \* Maguire, Edward R., Wells, William R., Johnson, Devon, King, William R., Spohn, Cassia, Katz, Charles M., **Kuhns, Joseph B.** & Willis, Julie. *Reducing Crimes Against Tourists in Trinidad and Tobago*; Minister of National Security and Trinidad and Tobago Police Services

- 2006 **Kuhns, Joseph B.**, Maguire, Edward. R. & Katz, Charles M. *Reducing Drug Related Violent Crime in the West End Station District*; Minister of National Security and the Trinidad and Tobago Police Services
- 2006 **Kuhns, Joseph B.**, Friday, Paul C., Lord, Vivian B. & Johnson, Gary A. *Union County Sheriff's Office Growth Study*; Union County Sheriff's Office; Monroe, NC
- 2006 **Kuhns, Joseph B.** *Developing a Community Policing Assessment Tool: Phase I*; UNCC, Office of Proposal Development
- 2005 Friday, Paul C. & **Kuhns, Joseph B.** *An Assessment of the Mecklenburg Country Pretrial Population*; Mecklenburg County, NC
- 1997 **Kuhns, Joseph B.** & the Policy Support and Evaluation Division. *Making Officer Redeployment Effective: An Internal Assessment of the COPS MORE Program*; United States Attorney General; Washington, DC
- 1992 Clark, Hewitt B., Fidora, A. F., Todd, Mary K. & **Kuhns, Joseph B.** *Women's intervention services and education (WISE) program: Preliminary evaluation of the WISE program*; Florida Mental Health Institute; Tampa, FL
- 1992 **Kuhns, Joseph B.** *A preliminary evaluation of the effectiveness of the STOP-DWI program in Albany*; STOP-DWI; Albany, NY
- 1991 **Kuhns, Joseph B.** *Protocol Manual: Statistical Reporting for the Children's Home*. The Children's Home; Tampa, FL

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**PROFESSIONAL PRESENTATIONS** (\* indicates presentations with current/former students)

- 2018 **Kuhns, Joseph B.**, Maguire, E.R. & Johnson, D. [Implementing problem oriented policing in Trinidad & Tobago](#); The Stockholm Criminology Symposium, Stockholm, Sweden
- 2018 **Kuhns, Joseph B.** *Developing crime analysis capabilities in law enforcement agencies*; Bureau of Justice Assistance's National Public Safety Partnership (PSP) Enhancing Crime Analysis conference series (inaugural meeting); Charlotte, NC
- 2018 **Kuhns, Joseph B.**, Maguire, E.R. & Johnson, D. *Implementing problem oriented policing in Trinidad & Tobago*; The Stockholm Criminology Symposium, Stockholm, Sweden

- 2017 Johnson, D., Maguire, E.R., & **Kuhns, Joseph B.** (2017). *Can community policing reduce perceived disorder? Results from a quasi-experiment in Trinidad & Tobago*; American Society of Criminology, Philadelphia, PA
- 2017 \* **Kuhns, Joseph B.**, Blevins, Kristie R., Miller, Riane M. & Cambareri, Josie F. *Drug use and abuse as primary motivators for involvement in burglary: A comparison of self-reported differences among a random sample of male and female burglars*; European Criminology Conference, Cardiff, Wales
- 2017 **Kuhns, Joseph B.** & Blevins, Kristie R. *Considering residential burglary from the victim and offender perspectives: Common themes and disparate views*; AIREF Board of Directors; Nashville, TN; Southern Police Institute Alumni Association; Concord, NC
- 2017 \* Stephens, Darrell, **Kuhns, Joseph B.**, Cambareri, Josie & Messer, Shannon. *Independent officer-involved shooting investigations*; Major Cities Chiefs Association; Louisville, KY
- 2017 **Kuhns, Joseph B.** & Rutledge, Captain Allen. *The Charlotte Mecklenburg Police Departments' Real Time Crime Center: Taking Crime Analysis to the Next Level*. National Summit on Crime Reduction Safety, Bureau of Justice Assistance; Bethesda, MD; also presented at the National Association for Justice Information Systems conference; Cleveland, OH
- 2016 \* **Kuhns, Joseph B.**, Reid, Shannon R., Cambareri, Josie F., Messer, Shannon & Exum Myron L. (November). *Arbitrary Profiling* project update; presented to the executive leadership at the Charlotte Mecklenburg Police Department
- 2016 **Kuhns, Joseph B.** & Reid, Shannon. The CMPD Real Time Crime Center; presented at the Smart Suite Summit Conference, Bureau of Justice Assistance, Arlington, VA; also presented in three different sessions at the Violence Reduction Network Summit, Little Rock, Arkansas
- 2016 \* **Kuhns, Joseph B.**, Blevins, Kristie R. Turner, Michael & Messer, Shannon. *Charlotte Residential Burglary Victim Survey: Exploring Post-Burglary Adaption from a Victim Perspective*; AIREF Board of Directors at the Electronic Security Industry annual conference; Ft. Worth, TX; also presented at the European Criminology Conference in Munster, Germany
- 2016 Blevins, K. R., & Kuhns, J. B. *Preventing burglaries with evidenced-based strategies*. Kentucky State Police annual in-service for Criminal Intelligence Analysts; Frankfort, KY

- 2016 \* **Kuhns, Joseph B.**, Doliver, Diana, Bent, Emily & Maguire, Edward R. *Understanding and reducing firearms assaults against law enforcement officers in the United States*. Washington DC: Office of Community Oriented Policing Services, Bureau of Justice Assistance
- 2015 \* Sanders, Amber & **Kuhns, Joseph B.** *Offense planning in burglary: A comparison of deliberate burglars and impulsive burglars*. ASC; Washington DC
- 2015 \* Baals, Douglas, **Kuhns, Joseph B.**, Blevins, Kristie R. & Lee, Seungmug. *Inter and Intra Gender Differences within Burglary*. ASC; Washington DC
- 2015 \* Miller, Riane, **Kuhns, Joseph B.**, Blevins, Kristie R. & Lee, Seungmug. *Drug use as a primary burglary motivation: Evidence from a prison-based survey of incarcerated burglars*. SCJA; Charleston, NC
- 2015 \* **Kuhns, Joseph B.**, Maguire, Edward R., Doliver, Diana, and Bent, Emily. *Use of deadly force and firearms against the police*. ACJS; Orlando, FL
- 2014 Blevins, Kristie R & **Kuhns, Joseph B.** *Motivation, Target Selection, and Techniques: A Comparison of Male and Female Burglars*; SCJA; Clearwater, FL
- 2014 Maguire, E., Hibdon, J., Johnson, D. & **Kuhns, Joseph B.** *Community policing and crime reduction: A new view from the Caribbean*. ASC; San Francisco, CA
- 2014 \* Bent, Emily & **Kuhns, Joseph B.** *Legalized Prostitution and Its Impact on Human Trafficking and Drug Trafficking*. Poster for the Charlotte Research Scholars Conference, UNC-Charlotte
- 2013-2014 **Kuhns, Joseph B.** & Blevins, Kristie R. *Understanding Decisions to Burglarize from the Offender's Perspective*; presented to AIREF Board of Directors, Orlando, FL; Electronic Security Association, Nashville, TN; International Association of Chiefs of Police, Philadelphia, PA; National Sheriffs Association, Fort Worth, TX
- 2013 **Kuhns, Joseph B.** *Minor Involvement in Human Sex Trafficking in Southeast Asia*; invited speaker for the International Justice Mission Chapter of Davidson College
- 2012 \* **Kuhns, Joseph B.**, Exum, Myron L., Clodfelter, Tammatha A. & Bottia, Martha. *A meta-analysis of alcohol usage and intoxication prevalence among homicide offenders*; ASC; Chicago, IL
- 2012 **Kuhns, Joseph B.** *Community Policing and Problem Solving: A Step in a Process*.

Raleigh Community Policing Conference; Raleigh, NC

- 2011 **Kuhns, Joseph B.** *Minor Involvement in Human Sex Trafficking in Southeast Asia*; presented to a group of scholars and politicians from Saudi Arabia and to a different group visiting from Syria; UNC-Charlotte
- 2011 **Kuhns, Joseph B.**, Johnson, Devon R. & King, William. *Resident Perceptions of Police Mistreatment and Use of Force in a Troubled Trinidadian Neighborhood*; ASC; Washington DC
- 2010 \* **Kuhns, Joseph B.**, Wilson, David B., Clodfelter, Tammatha, A., Maguire, Edward R. & Ainsworth, Stephanie A. *A Meta-Analysis of Alcohol Study Toxicology Findings Among Homicide Victims*; ASC; San Francisco, CA
- 2010 Maguire, Edward R. & **Kuhns, Joseph B.** *Understanding Community Policing; History, Concepts, Implementation, Lessons Learned and a Vision for the Future*; Invited presentation at the International Forum on Community Policing; Doha, Qatar
- 2010 \* Blevins, Kristie R., **Kuhns, Joseph B.** & Clodfelter, Tammatha A. *The Validity of False Burglar Alarm Estimates*; SCJA; Clearwater, FL
- 2009 \* Bersot, Heather Y., Clodfelter, Tammatha A., & **Kuhns, Joseph B.** *Vodka Red Bulls, Toxic Jocks and Scripts: Operationalizing “Drug” Users within the Drug-Violence Research Context*; SCJA; Charleston, SC.
- 2008 **Kuhns, Joseph B.** *Using Toxicology Reports as a Tool for Understanding the Relationship Between Drug Use and Homicide Victimization*; American Society of Criminology, St. Louis, MO
- 2007 \* Clodfelter, Tammatha A. and **Kuhns, Joseph B.** *Illicit Drug-related Psychopharmacological Violence: The Current Understanding within a Causal Context*; Southern Criminal Justice Association, Savannah, GA
- 2007 Holt, Thomas J., Blevins, Kristie, R. & **Kuhns, Joseph B.** *Examining the Influence of Online Communications on Real World Crime Displacement*; Southern Criminal Justice Association, Savannah, GA
- 2007 **Kuhns, Joseph B.** & Johnson, Devon. *Status of the Gonzales Project*; Trinidad and Tobago Police Services Leadership; George Mason University, VA
- 2006 **Kuhns, Joseph B.** & Maguire, Edward R. *Diagnosing Drug-Related Homicides in Trinidad and Tobago*; ASC: Los Angeles, CA

- 2006 **Kuhns, Joseph B.**, Friday, Paul C. & Lord, Vivian B. *Union County Growth Study Assessment*; Union County Sheriff's Office, City Manager, Financial Director, Human Resources Director; Monroe, NC
- 2006 **Kuhns, Joseph B.**, Maguire, Edward R. & Katz, Charles M. *Reducing Drug Related Violent Crime in the West End Station District*. Homicide Reduction Working Group and invited guests of the Trinidad and Tobago Police Services; Port of Spain, Trinidad and Tobago
- 2006 **Kuhns, Joseph B.**, Maguire, E.R. & Cox, S. *Public Safety Concerns Among Law Enforcement Agencies in Suburban and Rural America*; ACJS; Baltimore, MD
- 2006 **Kuhns, Joseph B.** *Reducing Drug-Related Homicide in Trinidad and Tobago*. Trinidad and Tobago Police Services
- 2005 **Kuhns, Joseph B.** *Drug-Related Violence and Drug Using Violent Offenders*. Charlotte Homicide Task Force; Charlotte, NC
- 2005 **Kuhns, Joseph B.** *Proposing a Model Academic Curriculum in Problem Oriented Policing and Situational Crime Prevention*; Problem Oriented Policing Conference; Charlotte, NC
- 2004 **Kuhns, Joseph B.** *The Dynamic Nature of the Drug Use/Serious Violence Relationship: A Multi-Causal Approach*; ASC; Nashville, TN
- 1996-2003 **Kuhns, Joseph B.** Delivered dozens of presentations for foreign visitors, DOJ working groups, police chiefs/sheriffs, labor unions, academics, Office of Inspector General investigators, FBI academy students, and university students
- 1998 **Kuhns, Joseph B.** *The Federal Role in Enhancing Community Policing*; National Conference on Community Policing; Arlington, VA
- 1998 Katz, Charles M., Maguire, Edward R. & **Kuhns, Joseph B.** *Factors Related to the Establishment of Police Gang Units*; ASC; Washington, DC
- 1997 **Kuhns, Joseph B.** *Community Policing Responses to Gang Problems*; National Crime Prevention Council; Washington, DC
- 1997 **Kuhns, Joseph B.** *The COPS Anti-Gang Initiative: Using Community Policing to Address Gang Problems*; National Youth Gang Consortium; Washington, DC



- 1995      **Kuhns, Joseph B.** *Characterizing drug-using violent offenders: A foundation for theoretical development*; ASC; Boston, MA
- 1994      **Kuhns, Joseph B.** *Shots, shootings, pills & kills: An analysis of the psychopharmacological effects of drugs on offense seriousness*; ASC; Miami, FL
- 1994      **Kuhns, Joseph B.** *Elaborating on the Drug/Violence Relationship Even Further*; Academy of Criminal Justice Sciences; Chicago, IL
- 1993      Blount, William, R., Silverman, Ira J. & **Kuhns, Joseph B.** *Intimate abuse: A continuum of control*; ACJS; Kansas City, MO
- 1992      **Kuhns, Joseph B.** *The role of drugs in the development of female street-level prostitution*; ASC; New Orleans, LA
- 1992      Clark, Hewitt B., Boyd, L.A., Redditt, C.A., **Kuhns, Joseph B.** & Stewart, Elizabeth S. *Individualized mental health care for foster children with serious behavioral/emotional problems*; Association for Behavioral Analysis; San Francisco, CA
- 1991      **Kuhns, Joseph B.**, Heide, Kathleen M. & Silverman, I. J. *Drug use and treatment among female prostitutes and female arrestees*; ASC; San Francisco, CA
- 1991      Clark, H. B., Boyd, L. A., **Kuhns, Joseph B.** & Stewart, E. S. *Individualized mental health care for foster care youth with behavioral/emotional disturbance*; Commonwealth Institute for Child and Family Studies; Virginia Beach, VA
- 1991      Clark, Hewitt. B., Boyd, L. A., **Kuhns, Joseph B.** & Stewart, Elizabeth S. *Variables related to placement failure and the need for mental health services for foster children*; Florida Association for Behavioral Analysis; Sarasota, FL

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## RESEARCH AND POLICY DEVELOPMENT EXPERIENCE

- August 1998      **Senior Supervisory Policy Analyst (GS-14)**  
to August 2003      U.S. Department of Justice, Community Oriented Policing Services
- June 1995      **Social Science Analyst (GS-12, GS-13)**  
to July 1998      U.S. Department of Justice, Community Oriented Policing Services
- August 1992      **Independent Contractor/Research Consultant**

to August 1993 Florida Mental Health Institute, Tampa, FL

June 1992 **Statistical Analyst** – Department of Criminal Justice  
to December 1993 State University of New York at Albany

January 1992 **Program Evaluator** - Victim Impact Panel  
to August 1992 STOP DWI/State University of New York at Albany

October 1990 **Coordinator of Statistical Research/Program Evaluator**  
to January 1992 Florida Mental Health Center, USF, Tampa, FL

August 1987 **Research Associate/ Research Assistant** - Department of Criminology  
to August 1990 University of South Florida, Tampa, FL

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## TEACHING/TRAINING EXPERIENCE

### Undergraduate Courses

Introduction to Criminal Justice  
Introduction to Law Enforcement  
Research Methods in Criminal Justice  
Drugs, Crime, and Criminal Justice  
Community Oriented Policing and Problem Solving  
Crime Analysis

### Graduate Courses

Drugs, Crime, and Criminal Justice  
Community Oriented Policing and Problem Solving

### Thesis, Honors Thesis & Dissertation Committees

| <u>Student</u> | <u>Degree</u> | <u>Topic</u>  | <u>Role</u>       | <u>Status</u> |
|----------------|---------------|---|-------------------|---------------|
| A. Patel       | M.S.          | Predictors of Success in C.J. Graduate Programs             | Member            | 2004          |
| S. Sanford     | M.S.          | Conventional/Non-Conventional Attitudes                     | Member            | 2005          |
| M. Smith       | M.S.          | Impact of TASERs on Use of Force/Officer Injuries           | Member            | 2005          |
| B. Protz       | M.S.          | Developing a Juvenile Risk Assessment Instrument            | Member            | 2005          |
| R. Katterhenry | M.S.          | Drug Related Robbery-Based Homicides in Trinidad            | Chair             | 2008          |
| D. Summers     | M.S.          | Drug Use and Trafficking Trends in Poland                   | Member            | 2008          |
| M. Phillips    | M.S.          | Drug Offender Incarceration and Violent Crime Rates         | Chair (Sociology) | 2008          |
| B. Kennedy     | Ph.D.         | Police Agency Size and Crime Clearance Rates                | Member            | 2009          |
| S. Flatt       | M.S.          | Effect of Case Processing on Officer Motivation/Performance | Chair             | 2009          |
| M. Bottia      | Ph.D.         | Supply/Demand Drug Policies in the US and Colombia          | Member            | 2010          |
| S. Ainsworth   | M.A.          | Alcohol Toxicology and Violent Deaths in Maryland           | Member (GMU)      | 2010          |
| T. Clodfelter  | Ph.D.         | Drug use and Intimate Partner Violence                      | Member            | 2010          |
| R. Miller      | M.S.          | Validity of Self-Reported Marijuana Use among Juveniles     | Chair             | 2010          |
| Q. Meng        | Ph.D.         | Corruption in China   | Member            | 2011          |
| K. Walters     | M.S.          | Bystander Intervention and Hazing on a College Campus       | Member            | 2013          |
| D. Cunius      | M.S.          | Neighbor Involvement and Burglary Clearances in Charlotte   | Chair             | 2013          |
| D. Monteith    | M.S.          | Alcohol Toxicology and Intimate Partner Homicide            | Chair             | 2014          |

|              |        |  |              |      |
|--------------|--------|--|--------------|------|
| B. Foushee   | M.S.   | The Impact of Black Tar Heroin in Charlotte              | Chair        | 2014 |
| C. Hoffman   | M.S.   | Bullying Victimization Causes & Consequences             | Member       | 2014 |
| A. Sanders   | M.S.   | Decision-making among Deliberate and Impulsive Burglars  | Chair        | 2015 |
| J. Beeman    | Ph.D.  | Post-Traumatic Stress Disorder and Police Use of Force   | Member       | 2015 |
| D. Baals     | M.S.   | Gender Differences among Burglars                        | Member (PSU) | 2016 |
| J. Cambareri | M.S.   | Perceived Barriers to Female Interest in Law Enforcement | Chair        | 2016 |
| Jones, A.    | Honors | Firearms Legislation and Firearms-Related Homicides      | Chair        | 2016 |
| Sanders, K.  | M.S.   | Human trafficking victimization                          | Member       | 2018 |
| Ra, K.H.     | Ph.D.  | Perceptions of police prejudice and juvenile delinquency | Member (USC) | 2018 |

October 1997  
to August 2003      **Trainer for ~1,000 law enforcement leaders, city executives, financial accountants, and others** from across the country on federal grants management and community policing implementation.

September 2001  
to December 2002      **Adjunct Professor** - *Research Methods* (Fall 2001), *Policing in America* (Spring 2002), *Controlling Drug Crime* (Fall 2002)  
George Mason University, Fairfax County, VA

September 1992  
to June 1995      **Undergraduate Instructor** - *Nature (Theory) of Crime (4 sessions); Statistics I (2 sessions); Research Methods; Drugs & Crime*  
State University of New York at Albany

September 1994  
to May 1995      **Graduate Teaching Assistant** - *Graduate Statistics I & II*  
State University of New York at Albany

July 1994  
to December 1994      **Math and English Tutor**  
Coxsackie Correctional Facility, Coxsackie, NY

August 1988  
to May 1989      **Graduate Teaching Assistant and Student Advisor**  
University of South Florida, Tampa, FL

### Guest/Invited Lectures

|           |  |
|-----------|--|
| 2002      | George Mason University; Fairfax, VA               |
| 2001      | American University; Washington DC                 |
| 1997-1999 | FBI National Training Academy; Quantico, VA        |
| 1994      | Coxsackie Correctional Facility; Coxsackie, NY     |
| 1993-1995 | State University of New York at Albany; Albany, NY |
| 1990      | University of South Florida; Tampa, FL             |

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## SERVICE AND OTHER PROFESSIONAL ACTIVITIES

### **Professional/Community Service**

|                  |  |
|------------------|--|
| 2014             | Focus group participant, Police Foundation “near miss” data collection   |
| 2014             | Focus group participant, Major City Chiefs Association meeting on sustaining community policing during economic downturns  |
| 2013             | Expert witness for a use of force case in Alabama  |
| 2013             | External reviewer, Georgia Southern University   |
| 2007, 09, 11, 16 | Invited Trainer for 150-200 drug treatment professionals - <i>Drugs and Crime</i> , McLeod Center Professional Series, Charlotte, NC   |
| 2005-present     | Regular interviewee for a variety of media outlets regarding crime rates, policing processes, police use of force, officer and chief hiring processes, policing mistrust among minority communities, drugs and crime, etc.; outlets included <i>The Today Show</i> (NBC), National Public Radio, <i>The Charlotte Observer</i> , <i>Creative Loafing</i> , local NBC, CBS, and ABC news, <i>Winston-Salem Journal</i> , <i>Delaware News Journal</i> , Charlotte Talks Radio, Times Colonist Paper, <i>Venerdì di Repubblica</i> , CNN International, Reader’s Digest, <a href="http://www.GoodHousekeeping.com">www.GoodHousekeeping.com</a> , etc. |
| 2006-2007        | Member, Awards Committee; Academy of Criminal Justice Sciences   |
| 2006             | External Reviewer; Charlotte-Mecklenburg Police Department Deputy Chief promotion process  |
| 1999, 2001       | Expert Witness for the United States Department of Justice; U.S. District Court, NJ; U.S. District Court, SD   |
| 1996-1997        | Member, Attorney General’s Statistics Group, Washington DC   |
| 1996-1997        | Member, Youth Gang Consortium, Washington, DC  |
| 1993             | Student Member, Tenure Committee; University at Albany, NY   |
| 1990             | Interviewer, Rochester Youth Development Study; Albany, New York   |
| 1988-1989        | Volunteer, Hillsborough County Juvenile Halfway House  |

### **Examples of Manuscript, Book/Chapter and Proposal Reviewer Activity**

#### **Journals**

*Addiction*

*Addiction Research and Theory*

*Biomedical Central*

*Caribbean Journal of Criminology and Public Safety*

*Crime and Delinquency*

*Homicide Studies*

*Journal of Crime & Justice*

*Journal of Criminal Justice and Popular Culture*

*Journal of Drug Issues*

*Journal of Quantitative Criminology*

*Justice Quarterly*

*Law and Human Behavior*  
*Police Quarterly*  
*Police Practice and Research: An International Journal*  
*Policing: An International Journal of Police Strategies and Management*  
*Social Problems*  
*The Spanish Journal of Psychology*  
*Violence and Victims*  
*Women and Criminal Justice*

**Government and Non-Profit Agencies**

Bureau of Justice Assistance (U.S. Department of Justice)  
Centers for Disease Control  
Department of Homeland Security  
National Institute of Justice (U.S. Department of Justice)  
National Science Foundation  
Office of Community Oriented Policing Services (U.S. Department of Justice)  
Office of the Assistant Attorney General (U.S. Department of Justice)  
The Police Foundation

**Publishers**

Bridgeport Education  
Carolina Academic Press  
McGraw Hill  
Oxford University Press  
Pearson/Prentice Hall  
Routledge  
Sage  
Wiley-Blackwell

**Departmental/College/University Service**

|           |  |
|-----------|--|
| 2016-2017 | Chair, Policy Committee  |
| 2015-2015 | UAE Committee  |
| 2016-2018 | Faculty Employment Status Committee  |
| 2014-2015 | Member, CLAS Honors Task Force   |
| 2013-2014 | Chair, Departmental Review Committee   |
| 2012-2016 | Judge, Academic Integrity Board  |
| 2012-2014 | Member, University Faculty Council   |
| 2010-2011 | Member, Merit Policy Committee   |
| 2010-2011 | Member, Research Methods Review Committee  |
| 2010-2011 | Member, Search Committee for Associate Dean of Student Services and Associate Dean of Academic Programs (CLAS) |
| 2009-2010 | Member, committee reviewing Research Services and Academic Services  |

|           |   |
|-----------|---|
| 2010-2011 | Chair, College of Liberal Arts and Sciences Faculty Council           |
| 2009-2010 | Vice Chair, College of Liberal Arts and Sciences Faculty Council      |
| 2008-2010 | Member, Departmental RPT/Workload Policy Committee                    |
| 2009      | Facilitator of the <i>Provost Teaching Award</i> application          |
| 2008-2009 | Member, Comprehensive Exam Committee (doctoral)                       |
| 2008      | Alternate, Faculty Information Technology Services Advisory Committee |
| 2007-2008 | Alternate, College of Liberal Arts and Sciences Faculty Council       |
| 2007-2008 | Member, Awards Committee  |
| 2007      | Member, Strategic Planning Committee                                  |
| 2007      | Search Committee, Lecturer position                                   |
| 2006-2009 | Member, Justice Concentration Committee                               |
| 2006-2008 | Member, Comprehensive Exam Committee                                  |
| 2005      | Faculty Mentor, McNair Scholar Program                                |
| 2005-2006 | External Judge, Annual History Paper Contest                          |
| 2004      | Member, Criminal Justice Assessment Committee                         |
| 2004-2006 | Member, Qualifying/Comprehensive Exam Review Committee                |
| 2003-2009 | Faculty Advisor, Alpha Phi Sigma, Criminal Justice Honor Society      |

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## SELECTED MEMBERSHIPS, HONORS & AWARDS

|              |   |
|--------------|---|
| 2016         | Recipient - College of Liberal Arts and Sciences <i>Integration of Undergraduate Research and Teaching Award</i>  |
| 2014, 2016   | Charlotte Research Scholarship summer mentor  |
| 2015         | Nominated - UNC-Charlotte <i>Harshini V. de Silva Graduate Mentor Award</i>   |
| 2015         | Nominated for the College of Liberal Arts and Sciences <i>Integration of Undergraduate Research and Teaching Award</i>  |
| 2013         | Recognized as a <a href="#">2013 Distinguished Alumni</a> , University of South Florida, Department of Criminal Justice - <a href="http://usfcrimwalloffame.cbcs.usf.edu/">http://usfcrimwalloffame.cbcs.usf.edu/</a>   |
| 2011         | <a href="#">Police Use of Force: A Global Perspective</a> was recognized as an <a href="#">Outstanding Academic Title, 2010</a> by <a href="#">Choice</a> and nominated for the <a href="#">2011 International Criminology book award</a> ; American Society of Criminology |
| 2006         | Awarded Reassignment of Duties - College of Arts and Sciences; UNCC   |
| 2003         | Awarded Certificate of Appreciation for Teaching from UNCC freshman students as a <i>Moore's Most Wanted Professor</i> .  |
| 1995-2001    | Recipient - numerous performance awards from the COPS Office  |
| 1992-1995    | Recipient of three Annual Teaching Assistantships<br>University at Albany/Department of Criminal Justice  |
| 1991-present | Member, American Society of Criminology   |
| 1992-present | Member, Academy of Criminal Justice Sciences  |
| 1990         | Academic Paper Contest Winner - American Criminal Justice Association   |
| 1989         | Scholarship Recipient, American Criminal Justice Association  |

1988-1989 Member, Alpha Phi Sigma, National Criminal Justice Honor Society  
1988-1989, President; 1987-1988, Treasurer  
Winner of the *National Outstanding Honor Society Award*, 1989

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## **OTHER SIGNIFICANT MANAGEMENT AND PROFESSIONAL TRAINING**

2012 *Leadership UNC-Charlotte* (32 hours) – Advance Project at UNC-Charlotte

2002 *Management Development Seminar: Leading Organizations* (80 hours) - Eastern Management Development Center, Shepherdstown, WV

2002 *Influential Presentation Skills* (8 hours) - Franklin Covey, Office of Community Oriented Policing Services, Washington DC

2002 *The Seven Habits of Highly Effective People* (24 hours) - Franklin Covey, Office of Community Oriented Policing Services, Washington, DC

2001 *Seminar for New Managers* (80 hours) - Eastern Management Development Center, Shepherdstown, WV

2001 *Supervision and Group Performance* (40 hours) - United States Department of Agriculture, Washington, DC

2001 *Avoiding the Pitfalls of Discrimination: The Manager's Role in EEO* (16 hours) - United States Department of Agriculture, Washington, DC

2000 *Management Skills for the 21<sup>st</sup> Century* (24 hours) - FPMI Communications, COPS Office, Washington, DC

2000 *Monitoring Grants and Cooperative Agreements for Federal Personnel* (24 hours) - Management Concepts, COPS Office, Washington, DC

2000 *Diversity Awareness Workshop for Supervisors* (8 hours) - Diversity Management Institute, Washington, DC

1999 *Introductory Supervisory Training* (24 hours) - Office of Program Management, COPS Office, Washington, DC



- 1998-2003      *Diversity, Sexual Harassment, and Ethics Training* - Separate courses for each topic were delivered annually for federal employees/ supervisors
- 1998            *Introduction to Structural Equation Models* (24 hours) - Smallwater Company, Arlington, VA
- 1997            *Longitudinal Data and Analysis* (40 hours) - ICPSR Statistical Training Consortium, Ann Arbor, MI